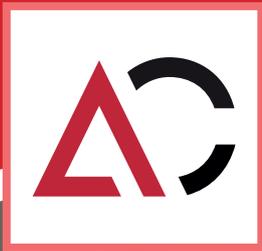


# We offer Top Talents from China.

**We find Top Talents in IT for your Business.** With great commitment and long experience, our consultants solve the customer's needs at competitive prices.



China is home to many top performing developers. Some of these developers are open to new adventures. With great commitment, competence, perseverance and experience, they solve challenges, often under great time pressure. At Altius Consulting, we can offer these top-performing talents to the Swedish market at competitive prices.

Altius Consulting have our own resources as well as close partners in China. With own resources on site, we can guarantee high quality of our consultants.

The consultants undergo language tests, code tests, personality tests and general assessments of suitability for the consultant role in a European culture and market.

We do not expect to do any business with the candidates before arriving in Sweden. Therefore, we are very keen that the people we choose are motivated, competent and well prepared. We are always open in dialogue with customers and usually offer consultants only after arriving.

# From China to Sweden - The Process



Our strategic partner in China has a large network of candidates, and is well acquainted with the Swedish needs and the Swedish culture. This provides the conditions to effectively find the best talents that also fit well into a Swedish working culture. The process is agile and we work closely together with partners and costumers to have as relevant portfolio of candidates as possible. You as a customer can be part of the selection process and thus get exactly the skills you need. We believe that through the many different steps, we assure ourselves, our customers and not least the consultant that we have found the right candidate. Thus, the boarding process is started. Altius is licensed under the Migration Borad wich means Altius have 10 workingdays for decision on working permit. Key Relocation is our partner in this. Key Relocation also works with costumers like Ericsson, Astra Zeneca, Volvo, etc. This guarantee a fast and successfull process for working permits.

## Responsible Relocation

It is important for us, our consultants as well as for you as costumer, that our consultants thrive. We have therefore always arranged accommodation on arrival in modern apartments, ensure that they can quickly attend courses in Swedish, are introduced to Swedish culture and that we have joint activities. In order to gain long-term and high-performing consultants, it is crucial that the consultants with family thrive. We assist family members to relocate if needed. And we also assist family members finding job, school, daycare, etc.

## Long-term Engagement

Altius strives to have long-term partnerships with our customers. Long-term vision gives you as a customer the opportunity to gain insight, and the opportunity to influence our processes to your advantage. You, as a customer, can early take part in the candidate selection and thus get exactly the consultants you want without competing companies approaching the same consultant.

## Talents from China - When you want to get it done



Altius Consulting takes the best talents and techniques from China to your business.

### Contact us

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